CAMPUS RECREATION 2015-16 ANNUAL REPORT



Excuse me for a minute as I boast and share how campus recreation continues to thrive. This year we addressed a wide scope of accomplishments and it is our commitment to our Students, Faculty/Staff and Community that have shown a positive difference not only this year but in our future. And the demand for our services continues to increase in relation to challenges, audience and expectations as we grow to anticipate these needs.

EXECUTIVE SUMMARY



This year we welcomed six additional staff who will enrich our efforts assisting in areas such Intramurals, Club Sports & Inclusive Recreation, Group Fitness & Personal Training, Sponsorship & Outreach, Event Scheduling and Ice Arena Management. As needs continue to expand we find ourselves also completing searches in Wellness, Student Development, Risk Management and Human Resources.

Highlights of this past year include:

- Hosting Presidential Candidate Bernie Sanders as requested by the RSO Students for Bernie Sanders
- Expansion of our philosophy of "A Place for Everyone" to include cultural competency trainings, outreach and marketing campaign, and collaborative programming with other units throughout campus.
- · Energy unit retro-commissioning involving heating, air and electrical needs.
- Participation in several campus/national grants which involved student development; campus wellness; and international & domestic student interactions.

And this is only a small summary of what you'll find as we respond to the requests facing our campus. Campus Recreation continues to do so through outreach, innovation, collaboration and entrepreneurial efforts.

I hope you enjoy reading our End of the Year Report with all the remarkable achievements from this past year. Every year gives us new and wide-ranging challenges and as I boasted in the beginning, we've faced them head on and always moving forward.

Poly Miterding

-Robyn M. Deterding

Vision: There is a place for everyone at Campus Recreation.

Mission: Campus Recreation provides a welcoming environment with sustainable facilities and programs that inspire the University community to engage in recreation and wellness opportunities.

Values: Innovation; Collaboration; Leadership; Student Experience; Inclusiveness

NEW HIRES Full Time

Diane Dean, Associate Director Financial Operations Darce Dillavou, Accountant Tech II Nick Singer, Assistant Director Intramural Activities Brittany McGregor, Assistant Director Club Sports & Special Events Louie Diaz, Playfield Maintenance **Graduate Assistants for 2015-2016** Eric Nurczyk, Marketing Corie Baldwin, Aquatics Carson Petersheim, Events & Facility Scheduling Delaney Cherveny, Ice Arena Attended workshops hosted by The Center for Innovative Teaching with a focus on creating effective teams (SD)

FOSTER COLLABORATION, DISCOVERY AND INNOVATION

Working with Lifetime Fitness Program, Dept of Kinesiology, Chancellor's Office, Office of Student Affairs, Legal Counsel and Contracts and Services to bring Silver Sneakers to campus (D, SD, HLB)

Partner in SIG Grant (1st year) and submitting application for 2nd year which assists in collaborative programming to introduce domestic and international students; Programs supported included Ice Arena activities and Amazing Race activity (D, SD)

Participated in tours and presentation to Shanghai Jiao Tong University visit (D)

Attended Big 10 Summer Conference (S)

Assisted in numerous class projects and leadership minor semester project with departments such as RST, Kinesiology, College of Business, ACES, LAS, and more (SD)

Serve on Public Safety Advisory Committee (S)

Spoke to Social Work Class - Death and Dying impacting 70 students (SD)

Providing assistance with Campus Wellness Grant that evaluates faculty/staff health and wellness with RST and HR Wellness Department (A, HLB, S)

Facilitated International World Cup (D)

Participated in campus-wide Table Top Emergency Action Training (HLB, A)

Hosted the Illinois Student and Scholar Services Weathering the Winter program (S, D, SD)

Collaborative and Inclusive Programming with Beckwith Hall (D, SD)

Served as campus location for presentation of Master Plan (S)

Served as the host site in campus collaboration with McKinley Health Center to administer the mumps vaccination (HLB)

Collaborated with Student Affairs Assessment efforts to host the SA Assessment workshop (A)

Served as the host site and coordinated the logistics as they related to Campus Recreation's involvement and use of the ARC for the Bernie Sanders Campaign visit to campus (D, SD)

Worked with numerous campus units and Students for Bernie Sanders to host event impacting students, Campus and Community (SD, S)

Career Fairs hosted (SD):

- · ACES
- · Business (2)
- Engineering Expo (2)
- Engineering Career Services (2)
- · All Campus Career Fair
- · Graduate and Professional Fair

KEY

Campus Recreation goals in (). S - Sustainability D - Diversity SD - Student Development HLB - Health and Life Balance A - Assessment

PROVIDE TRANSFORMATIVE LEARNING EXPERIENCES

Taught RST 340 Design and Management of Recreation, Athletic and Tourism Facilities, taking 72 students through practical and experiential learning activities Fall 2015 (3rd year) (SD)

Guided 34 students in Dialogic discussion in Educational Psychology 203 around Race and Ethnicity and the historical and current impact on our society (6th year) (SD, D)

Supported 3C Campus Community Connection for 2nd year working with 12 community agencies and 6 Campus agencies who provide a summer program through an introduction to our campus to under-represented middle and high school youth (S, SD, HLB, D)

Served on the Student Affairs e-Portfolio exploration (SD)

Attended Allerton Park Student Supervisor training (SD)

Served as mentor and supervisor providing full-time internship experience to two RST students (SD)

Participated in year-long supervisory communication training with Faculty Staff Assistant Program (S)

Collaborated with Registered Student Organization, Swimmables, to develop a program designed to provide a swimming instruction for community youth with developmental disabilities (D)

Coordinated a student team of two females and two males to travel to Atlanta, GA in March to compete in the second annual National Collegiate Battlefrog competition; All four of the team members were current Campus Recreation staff; The team did a great job representing the University of Illinois (SD)

Searched, recruited and hired a graduate assistant for the aquatics, intramurals and student development programs (SD)

Development of new "Student Lead" position to be the highest level student position in the department; Position oversees all operations in the absence of professional staff with a focus on ensuring all staff present, Policy Enforcement, Conflict Resolution, and Extra assistance for program areas (SD)

Hosted NIRSA Championship Game Regional Basketball Tounament (SD)

Promoted 20 student employees to positions such as Zamboni Driver, Customer Service Assistant, Head Instructor, Event Manager, Learn-to-Skate Coordinator and Graduate Assistant (SD)

Hosted Sled Hockey exhibition and hands-on participation (S, D, SD)

Continue to be creative and innovative with sponsorship opportunities (S)

Increased student traffic in the Fitness and Wellness Suite by becoming the place where all students can explore wellness opportunities and development; Presented Fitness, Nutrition, Financial, and overall Student Wellness offerings in the Fitness and Wellness suite (SD, HLB, D)

Programmed instructional cooking courses with high attendance and demand: Sushi Making class, International Food Potluck class, and Affordable and Fun recipes to make at resident halls (D, HLB)

Increased number of fitness outreach opportunities: Yoga at Krannert, Fraternity and Sorority private classes, Cardio classes for Tennis, Golf, Soccer, and Gymnastic teams, Upward Bound fitness classes (HLB, D, SD)

Hosted two successful certification courses for students and community members; PulsePointe Barre and LesMills BODYPUMP (SD)

KEY Campus Recreation goals in (). S - Sustainability D - Diversity SD - Student Development HLB - Health and Life Balance A - Assessment

MAKE A SIGNIFICANT AND VISIBLE SOCIETAL AND COMMUNITY IMPACT

Serve as one of the campus representatives on the Cham- paign Coalition Committee (D, HLB, SD, S)	Offered Run Illini Run program for members and students that wanted to train for the Illinois Marathon events (HLB)
Serve on Public Safety Campus Safe Lighting Sub-Com- mittee (HLB, S)	Beckwith Swim - Provided CRCE pool, lifeguards, wet classroom, soda and pizza free of charge to members of the Beckwith community (D)
Revision and implementation of Building Emergency Action Plan including staff training (S, HLB, S)	Beckwith Skate - Provided Ice Arena ice time and cookies free of charge to members of the Beckwith community (D)
Kristina Pettigrew awarded Campus Emergency Planning Award from the Division of Public Safety for significant contributions to the emergency planning efforts of the University of Illinois (S)	Latina/o Family Visit Day (12th year) - Partnered with La Casa Cultural Latina to provide space and staff for Latina/o Family Visit Day program; Served on committee; Campus Recreation programmed activities at CRCE for young sib-
Cultural Competency Training provided for staff with sub- jects such as Transgender Bathroom and Locker Room Policies, Disability Ally Training, Cultural Competency Training and LGBTQ Ally Training; Collaborations done with DePaul Campus Recreation Staff, Department of Rehabili- tative Services, Champaign and Urbana Park Districts and	 Ings in attendance; ARC Gym 1, Winter Garden, Auditori- um, MP6 & MP7, CRCE Pool, Wet Meeting Room & Mac Gym (S, D, SD) Additional Noteworthy Events: Illinois Marathon: Expo, Packet Pickup, Pasta Feed
Champaign Coalition (D, HLB, S) Division of Intercollegiate Athletics Collaboration with Ath- letic Trainers and use of pools (S, SD)	State of Illinois Robotics Competition State of Illinois Robotics Competition Latina/o Youth Conference
Served as the host site for the state volleyball and basket- ball tournaments sponsored by the Illinois Inter-Agency Athletic Association (D)	 ISSS Indoor World Cup (fall and spring) Dad's Association Tailgate President's Office Tailgate Leadership Center Events & i-Programs hosted
Hosted a skating fall exhibition, spring show, and the an- nual Land of Lincoln Speedskating competition (D, SD)	 IUB Late Night Dance (CRCE) Presidential Primary Vote Polling Site
Accommodated Chambanamoms and families for a summer evening of free skating (D, S)	
Welcomed Graduate students and their families on April 9 during Graduate Student Appreciation Week (HLB, SD)	
Campus Recreation food drive (Staff Olympics); Holiday Family - Community service work (S, SD, HLB)	
Fitness/Wellness partnered with the Vice Chancellors Office to be a key contributor for the Illini Wellness Week event (HLB)	

STEWARD

CURRENT

RESOURCES

STRATEGIC

INVESTMENT

AND GENERATE ADDITIONAL

RESOURCES FOR

Supported a review, updating and revamping of the Campus Recreation Policies and Procedures (S, HLB, A)

Building Service Worker roles and job assignment restructure review (S, A)

Supported implementation of a shared service marketing model in collaboration with Illini Union (S, A)

Worked with F & S on implementing a new portable refrigeration system at the U of I Ice Arena (S, A)

Intramural Sports participation assessment for new programming and continued programming (A)

Implementing a review of Member Services (S, A)

Review and revision of several Memo's of Understanding with departments such as University High School, Division of Intercollegiate Athletics and Kinesiology (S)

Staff restructure resulted in the implementation of several new focus areas (Inclusive Programming, Facility Reservations and Sponsorship and Outreach), revision of current roles (Wellness, Student Development and Risk Management) and new supervisory roles (Marketing and Programming); Personnel savings of \$175,000 per year (S, A)

Restructuring of Intramural staff to better serve students and budget (S)

Retro-commissioning of electrical, heating and air conditioning for ARC and CRCE resulting in savings of \$350,000 (S)

Served on Student Affairs Homecoming Committee - Implementing a review of Risk Management Practices as part of Big 10 Campus Recreation strategic focus (A, S, HLB)

Resurfacing of the CRCE aquatics center pool and hot tub (S)

Rented Turf Fields to Illini Marching Band (S, D, SD)

Champaign County Visitor's Bureau - Soccer tournaments (S)

Freer Pool Closure (S)

Review and revision of rental fees (S, SD, A)

Review and revision of Membership fees (S, SD, A)

Review and revision of Intramural Forfeit fees (S, SD, A)

As of Fall 2015, permanently relocated the upper level Learn To Swim classes to the ARC indoor pool (S)

KEY

Campus Recreation goals in (). S - Sustainability D - Diversity SD - Student Development HLB - Health and Life Balance A - Assessment Review current student employee training program and revise to meet the changing needs of our students and incorporate learning outcomes from Campus Conversations

Involve students in plans surrounding the Student Wellness initiatives - Partner with other Wellness related entities to develop collaborative wellness programs for students

2015-16 Continue to be fiscally responsible as Budget expectations are communicated

GOALS FOR

Continue to be creative and innovative with sponsorship opportunities

Further develop Campus Recreation's inclusive and diverse outreach efforts

Develop a student employee hiring team in which current student employees will seek out new talent and develop new employees to be responsible fitness and wellness providers

Revamp the Fitness Program educational courses to allow for CEU/college credit

Involve students in planning fitness special program and events as service providers

Provide more opportunities for Fitness-focused students to build experience and engage in extra-curricular fitness conferences, events, and research projects

Continue to involve students in plans surrounding the Student Wellness initiatives

Partner with DRES to provide better training to our student staff to provide better assistance to our students and members in wheelchairs – transfer to machines, pool lift, etc.

Complete ongoing searches to become fully staffed; Onboard and training incoming staff members; Reduce workload of employees that may have taken on additional responsibilities while department was short-staffed

ALL FACILITIES

Valid card swipes: 1,603,101 Distinct valid card swipes: 45,568 (different people entered facility at least 1 time)



Category	Participants
Faculty/Staff	2,871
Graduate	7,617
Undergraduate	30,682
College of Law	464
College of Medicine	158
School of Music	94
Veterinary Medicine	360
Intensive English	132
Extra Help	64
Emeritus Faculty	35
Ret. Faculty/Staff	131
Univ Related Org	18
Visitor	1,691
University Laboratory High School	21
OLLI Scholar	57
UIUC Research Park	90
Student	2
Student-Peoria	2
Departmental Card	2
UIC Police Retired	1
Upward Bound	9
Off Campus Graduate	2
Conference/Emergency Replacement (Temp Employees, Visiting Scholars, etc.)	721

Year in School	Participants
Freshman	2,509
Sophomore	5,748
Junior	6,915
Senior	15,181
Und Non-Degree	171
Graduate	10,196
Graduate Summer Session I	12
Graduate Summer Session II	53
Grd Non-Degree	23
Dentistry Yr 3	162

FITNESS

Personal Training: Total Packages Sold: 6,518 5K, 10K, Half-Marathon Running Group Participants: 15

Group Fitness:

Number of Classes Offered – 78 per week/per semester Number of Passes Sold – 3,313 Student Wellness: Instructional Cooking Class Total Participation: 184 Nutrition Checkup Total Participation: 18

AQUATICS

Aquatic visitors (lap swimming): 79,603

Learn to Swim:

Session	Participants
Fall 2015	436
Spring 2016	465
Summer 2016	266
Lifeguard Training	12
Lifeguard Instructor Training	6
Water Safety Instructor Training	n/a

CLUB SPORTS

* considered to be an active member if they attended at least 50% of the club's practices

ACTIVE MEMBERS*:



INDOOR RENTALS

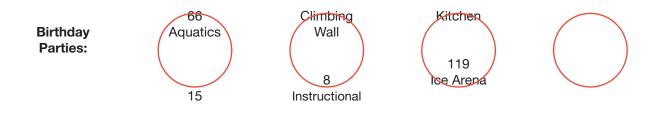
RSO/Club Sport Reservation Days RSO: 1,014 Club Sports: 1,179

Fall 2015:	974
Spring 2016:	1,216
Total:	2,190

Groups	# Group Rentals	# Unique
RSO	177	96
Community	42	27
Departments	79	48
Clubs	187	23
Total	485	194

Rental Hours

Campus Rec: 4,129 RSO: 1,930 University Department: 2,902 Community: 380 Club Sport: 2,665



OUTDOOR RENTALS

Rental Hours

Complex Field: 1,443 Outdoor Center Fields: 611 Illini Grove: 462 Total: 2,522 hours

INTRAMURALS

Mens: 531 Fraternity Greek Cup: 128 Womens: 85 Sorority Greek Cup: 12 Co-Rec: 337

Total Teams: 1,078

Total Roster Counts: 12,250 Men: 8,186 Women: 2,655

Unique Participants: 10,507 Men: 7,870 Women: 2,637

Total Participant Sign-Ins: 34,157 Men: 27,271 Women: 6,886

Number of Games: 2,151 Number of Defaults: 295 Number of Forfeits: 146

Fall 2015

	Flag Football	Soccer	Inner Tube Water Polo	Sand Volleyball	Tennis	12" Softball	Badminton	Volleyball	Dodgeball	Indoor Soccer	Totals
Teams	114	87	1	41	15	37	24	57	27	73	476
Mens	67	65	0	5	8	10	12	8	16	48	239
Fraternity Greek Cup	27	15	0	0	0	17	0	0	0	0	59
Womens	0	7	0	5	4	0	4	8	4	12	44
Sorority Greek Cup	0	0	0	5	0	0	0	0	0	0	5
Co-Rec	25	0	1	30	3	11	12	44	12	16	154

Spring 2016

	Basketball	Indoor Soccer	Inner Tube Water Polo	Volleyball	Outdoor Soccer	Bowling	Extreme Dodgeball	16" Softball	4 on 4 Flag Football	Ultimate Frisbee	Totals
Teams	178	94	7	55	102	25	29	58	36	18	498
Mens	120	50	0	4	28	8	14	39	22	7	248
Fraternity											
Greek Cup	25	10	0	8	11	0	0	0	11	4	47
Womens	10	10	0	9	4	5	0	0	3	0	38
Sorority											
Greek Cup	0	0	0	4	0	0	3	0	0	0	13
Co-Rec	23	24	7	30	59	2	12	19	0	7	68
Open	0	0	0	0	0	10	0	0	0	0	0
Roster											
Counts	1,786	1,109	53	536	1,649	130	277	822	258	229	5,710
Men	1,552	861	26	242	1,146	96	185	699	239	192	4,230
Women	234	248	27	294	503	34	92	123	19	37	1,486
Unique											
Participants	1,719	1,037	53	524	1,514	130	268	819	257	228	5,511
Men	1,507	811	26	237	1,016	96	176	696	238	191	4,049
Women	212	226	27	287	498	34	92	123	19	37	1,462

ACTIVITIES & RECREATION CENTER

Total valid card swipes: 1,168,850

Distinct valid card swipes: 41,368 (different people entered facility at least 1 time)

Gender

Male: 22,975 Female: 17,767 N/A: 626

Category	Participants
Faculty/Staff	2,396
Graduate	6,955
Undergraduate	28,108
College of Law	450
College of Medicine	149
School of Music	74
Veterinary Medicine	303
Intensive English	114
Student	2
Extra Help	59
Emeritus Faculty	32
Emerita Faculty	5
Off-campus Graduate	1
Ret. Faculty/Staff	121
Univ Related Org	13
Visitor	1,617
University Laboratory High School	17
OLLI Scholar	53
UIUC Research Park	87
UIC Police Retired	1
Upward Bound	4
Departmental Card	2
Conference/Emergency Replacement	535

Year in School	Participants
Freshman	2,244
Sophomore	5,201
Junior	6,351
Senior	13,992
Und Non-Degree	153
Dentistry Yr 3	146
Graduate	9,277





*(includes rentals, classes and special events)

CLIMBING WALL

Visitors to the ARC Climbing Wall: 6,986 Climbing Wall rentals: 34 distinct groups, 3 Kinesiology Classes



CAMPUS RECREATION CENTER EAST

Valid card swipes: 416,675

Distinct valid card swipes: 27,468 (different people entered facility at least 1 time)

Gender

Male: 15,193 Female: 11,989 N/A: 286

Category	Participants
Faculty/Staff	1,692
Graduate	4,806
Undergraduate	18,710
College of Law	177
College of Medicine	121
School of Music	71
Veterinary Medicine	173
Intensive English	66
Student	1
Extra Help	35
Emeritus Faculty	25
Emerita Faculty	3
Ret. Faculty/Staff	92
Univ Related Org	13
Visitor	975
University Laboratory High School	7
OLLI Scholar	34
UIUC Research Park	56
Upward Bound	6
Conference/Emergency Replacement	237

Year in School

Freshman	1,558
Sophomore	3,798
Junior	4,354
Senior	8,881
Und Non-Degree	100
Dentistry Yr 3	120
Graduate	6,301

Participants

ICE ARENA 410 Public Sessions 240 Lunch Skates; 170 Sat/Sun afternoon and Wed/Fri evening sessions 119 Birthday Parties 63 private rental groups accommodated

Kinesiology

27 sections Over 1,200 UI students enrolled

Learn to Skate

160 classes offered in fall, winter and spring Total enrollment of 884 participants

Freestyle

280 sessions, 422 hours 3,652 participants (2,815 skaters; 837 coaches)

> Rat Hockey 83 sessions, 124 hours 1,305 participants

Stick & Puck 113 sessions, 163 hours 1,700 participants

Intramural Hockey 4 divisions, 18 total teams 252 total participants

OUTDOOR CENTER FIELDS

141,786 participations



78,858 participations

STUDENT DEVELOPMENT

Hiring Statistics

Programs or facility improvements around enhanced knowledge and appreciation of diversity

Clarity & enhancement of the student experience at Illinois

Ethnicity/Gender	Current Employed (658*)
African American	11%
Asian American	9%
Biracial	3%
Caucasian	58%
International	3%
Latinto/a	9%
Native American	.1%
Other 2%	

Female51% Male 44%

Student Employee Training (SD)

Clarity & enhancement of the student experience at Illinois Engagement with & commitment to partners & stakeholders The existing LEAP professional development program was suspended for the 2015-16 year while a new program could be developed. The goals for the new program were incentivizing participation, more targeted training topics and more efficient use of resources. The new training program will be implemented for Fall 2017 with the following components:

- 1. Core Training
 - a. Campus Recreation Culture
 - b. Risk Management
 - c. Communication, Customer Service and Conflict Resolution
- 2. Leadership Retreat focusing on student leaders staff
- 3. Professional Development Workshops focusing on non-essential, but still valuable topics such as time management, career development, resume workshop and other to be determined.

Risk Management

CPR/AED and First Aid Classes: 378 Certifications Blood Borne Pathogens Classes: 396 Certifications

Professional Development (S)

Clarity & enhancement of the student experience at Illinois Engagement with & commitment to partners & stakeholders Conference Travel

- Took 4 student to IIRSA State Workshop, University of Illinois Chicago, October 2015
- Supported 1 student to attend the LeaderShape 2016 Institute, Monticello, IL, January 2016
- Took 4 students NIRSA Region 3 Lead On Conference, Ohio State Uni-

versity, Columbus, Oh, January 2016

- Took 2 students to NIRSA Annual Conference, Orlando, FL, April 2016
- Took 1 student to Big Ten Recreational Sports conference, Purdue University, May 2015

RST Capstone Internship

• 3 RST students completed their required 480 hours internship with Campus Recreation from Summer 2015 through Spring 2016.

New Graduate Assistants

- Fall 2015: Carson Petersheim, Events; Corie Baldwin, Aquatics; Laney Cherveny, Ice Arena; Eric Nurczyk, Marketing
- Hired for Fall 2016: Carter Carroll, Intramural Activities; Heidi Olson, Student Development

Learning Outcomes Assessment (A, SD)

Clarity & enhancement of the student experience at Illinois Engagement with & commitment to partners & stakeholders

Who participated?

- 133 people total completed 90% or more of the survey
- 39% men, 61% men
- 5% freshmen, 17% sophomores, 27% juniors, 16% seniors
- 77% White, 7% Latino/a, 6% African-American, 6% Asian-American, 6% other
- 5% international students
- Less than 5 students completed the entire survey more than once, but with a year separating their responses, so I kept them in.

Relevant variable aggregated results:

- Cultural Intelligence Scale (MCQ): Mean = 3.58 (Standard deviation = 0.57)
- Student Leadership Practices Inventory: Mean = 4.10 (Standard deviation = 0.56)
- Wellness and Career Readiness Scale: Mean = 3.54 (Standard deviation = 0.52)

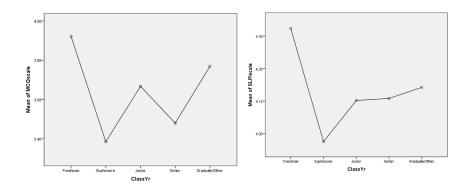
Because I standardized the response scaling on these results, you can interpret this as Campus Rec employees, in general, feel more comfortable being leaders than acting with cultural intelligence or with their own wellness in mind.

Results by class year

I performed "One-way ANOVAs" for each scale, looking at mean/average differences when the sample was split into their respective class years.

As students progress academically, their SLPI (leadership) and Wellness scores do NOT change significantly. SLPI: F(4,128) = .585, p=.67. Wellness: F(4,128) = .810, p=.52. However, their MCQ scores go up and down a bit: f(4,128) = 2.563, p =.041. (If you remember from stats, you're looking for "p" values lower than .05 for statistical significance).

The actual graphs of mean scores by class year look a little wonky, and you might have some additional interpretation of them. Here they are, if you're interested.



Results by tenure in Campus Rec

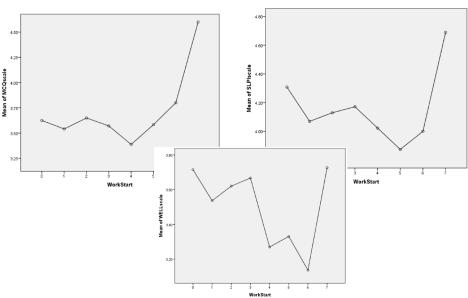
For this, I had to recode some raw data that asked students the date that they had started at Campus Rec. I summarized this data into single years (i.e. 1 year, 2 years, etc.) rather than into something more nuanced (i.e. by month) the overwhelming majority of students started in relatively similar months (i.e. August).

Same type of "One-way ANOVA" analysis.

We get no statistical significant differences overall in any measure. MCQ: F(7,125) = .845, p=.55. SLPI: F(7,125) = .74, p=.64. Wellness: F(7,125) = 1.658, p=.13.

However, you can see some weird stuff going on with the graphs. There are just enough students in your sample who have worked

for more than 4 years that I couldn't just ignore them, but they are clearly messing up a steadily DECREASE trend in all three scales. It looks like the longer students work at Campus Rec, the slightly worse they get in leadership and measurably worse in wellness (but not cultural intelligence), until they become super seniors (and in a handful of cases, super-super seniors).



WEB ANALYTICS

campusrec.illinois.edu

Stats for July 1, 2015 - June 30 ,2016

Total visits: 674,618 Unique visitors: 275,477 Pageviews: 1,596,601 Pages/visit: 2.37 Average Visit Duration: 1 minute, 37 seconds

How users are accessing:

Desktop – 674,618 Mobile – 276,615 Tablet – 24,491

Mobile Devices Accessing:

Apple iOS – 197,671 Android – 61,265 Windows Phone - 577 Blackberry - 237

Individual Page Views:

Indoor schedules - 239,831 Main page - 149,643 ARC facility - 110,380 Calendar List - 79,154 Public Skates - 56,4449 Fitness - 50,290 Intramurals - 38,722 Skating - 35,527 CRCE facility - 32,942 Employment - 30,254 Membership Fees – 29,354 Group Fitness Descriptions - 27,080 Club Sports – 18,393 Dimensions of Wellness - 16,899 Aquatic Pools – 14,783 Skating Admission - 13,877 Facility Rentals - 13,087 Adventure Rec - 12,895 Cooking - 9,618

SOCIAL MEDIA



Campus Recreation Facebook: 4,905 fans

Twitter @IlliniCampusRec: 4,080 Tweets; 3,653 Followers; 858 Following

Pinterest: 35 Boards; 1,497 Pins; 380 Followers; 85 Following

Instagram: 967 Followers; 184 Following

YouTube: 376 Subscribers; 466,321 Views

Ice Arena Facebook: 1,318 Fans

Ice Arena Twitter @Ulicearena: 316 Tweets; 219 Followers; 172 Following

Foursquare Account: ARC- 2,863 total visits CRCE – 924 total visits Ice Arena – 634 total visits