

CAMPUS RECREATION ADVISORY COMMITTEE

2017-2018

MINUTES – Thursday, 2/22/18

1. Welcome

- a. Marcus called meeting to order at 4:04 PM. He thanked everyone for coming and for their participation on the committee. Those in attendance were: Committee Members – Patty Pyrz, Rebecca Seymour, Alex Sune, Jenny Tsai-Chen, Jeanette Weider, Jordan Weidler. Campus Recreation Staff – Marcus Jackson (ex-officio), Diane Dean, Jessica Gentry, Cherise Marks. Non-Committee Person(s) – Bill Williamson

2. Review / Approve November 2017 Minutes

- a. Minutes were reviewed and approved with the following correction from Section 3, Subsection a.i.3. Changed from: “Inquired why Silver Sneakers members could only use the CRCE facility.” Changed to: “Inquired about when Campus Recreation would be investigating the possibility of working with Silver Sneakers to help faculty/staff Campus Recreation members get partial payment for their fees through their Silver Sneakers membership.”

3. Open Question Forum

- a. Non-committee members will have time (5 minutes) to ask questions or voice concerns
 - i. Bill Williamson would like for CRAC members to encourage Marcus Jackson to work with Silver Sneakers member’s questions. He shared a memo (attached) that he sent to the Senate Committee on Faculty and Academic Staff Benefits.
 - ii. Bill Williamson asked if Campus Recreation has data on congestion in our facilities, i.e. timing, usage by hour, faculty/staff vs students, etc.

4. Old Business

- a. Update on Usage Charges of Bruce Nesbitt African American Cultural Center (BNAACC) – Diane Dean
 - i. The recommendation of CRAC at the 11.30.17 meeting was to reduce their rent to reflect average utilities.
 - ii. Marcus shared that recommendation with Lowa Mwilambwe, Associate VC of Student Affairs. He was supportive of this.
 - iii. This will reduce their rent payment approximately \$400/month. BNAACC was pleased with this decision.

b. Student Employment and Development Information per request from CRAC Members – Cherise Marks

- i. Showed org structure for all areas; student staff areas color-coded to show level within department (entry level, promotional, etc.)
- ii. Details offered for specific responsibilities of Student Leads
 - (1) ~~Open/close facilities~~
 - (2) Highest ranking student employee
 - (3) Early/late event needs
 - (4) Problem solve different situations
 - (5) Work with all departments, large part of discipline process for student staff
 - (6) Risk management issue identification
 - (7) Student Lead new position – May 2016
 - (a) Replaced Facility Manager
 - (b) Cherise focusing on team building
 - (c) Future goals, mid-semester evaluations, transferable skills
- iii. General student development plan
 - (1) Cherise still understanding the “why” of what we do, how we do it, etc.
 - (a) Looking at a few things – leadership retreat, all staff training
 - (i) Something more elevated for leaders/promotional positions
 - (b) Learning what already exists on campus and figuring out what other departments already offer – avoid reinventing the wheel
 - (c) Looking for ways to revamp new hire orientation
 - (i) Difficult as staff are all new and rarely know one another
 - (ii) Ted Talk about Everyday Leadership seems to resonate well
 - (d) Frontline staff quiz – Student Leads, Member Service Managers, and Facility Assistants
 - (i) Video and quiz on Compass
 - (ii) All need to know our General policies and procedures
 - (iii) Had to score 90% or higher – schedule meeting with their supervisor if not reached
 - (iv) Where are our gaps?
 - (v) Approximately 200 staff amongst the 3 areas
 - (e) Verbal Judo – Rob Murphy UIPD
 - (i) Offering more sessions
 - (ii) Conflict resolution & de-escalation
 - (iii) In process of determining effectiveness

5. New Business

a. Departure of Committee Member Colin Dietz

- i. Marcus encouraged members to share names of faculty/staff and/or students who could be asked to join CRAC.

b. Campus Recreation Lost and Found Policy

- i. General Policy (found on website) – “Items deemed little to no value such as personal hygiene, water bottles, and undergarments including swimwear will not be kept.”
 - (1) CRAC supports this policy.

ii. Water Bottles

- (1) We currently discard all water bottles that we find in our facilities.
 - (2) CRAC members advised additional or updated signage/verbiage alerting members of this.
 - (3) There will be further discussion exploring the idea of not discarding (for a period of time to be determined) the higher-end water bottles.
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c. Risk Management Update

i. Marcus Jackson, Jessica Gentry, and Diane Dean met with representatives from Campus Risk Management and University Counsel.

- (1) Campus Recreation waivers were shared with ultimate goal to condense the number of waivers used, as well as ensuring we meet University standards and expectations.
- (2) “Assumption of Risk” statement on Campus Rec website – “Participation in all activities is voluntary and all individuals knowingly assume all risks when they take part in informal or programmed recreational activities. Each participant also has a responsibility to use prudent and ordinary care in his/her actions. The University of Illinois and Campus Recreation are not liable for injuries sustained during participation in an activity or program.”
- (3) Ambulatory Devices
 - (a) We will no longer distribute crutches or wheelchairs at the ARC or CRCE for members.
 - (b) We will use the wheelchair at the Ice Arena to help remove patrons from the ice in the event of an injury.

6. Questions/Comments/Concerns

- a. Upcoming summer projects will be discussed at a future CRAC meeting.

7. **Next Meeting – Thursday, 3/29, 4:00, ARC Large Conference Room**

